LODHA
BUILDING A BETTER LIFE

14 July, 2022

Dear Gauri,

With your efforts, commitment and dedication, your company has been able to achieve extraordinary results over these years. This has only been possible due to your unwavering commitment and tremendous efforts for your company.

Your company has always believed in sharing the rewards of our success with those who are responsible for creating this success. In line with this philosophy**,** we are pleased to inform you that your company has decided to recognize your valuable contribution through the **'Lodha Ownership Bonus' (LOB).**

LOB recipients share a passionate loyalty to the Company, along with a strong sense of values, and immense capability combined with hard work. These rare attributes are, in a significant manner, the bedrock of your company's culture and we are deeply thankful to you for making the company what it is.

Your LOB for FY 22 shall be Rs. 400,000/- (Rupees Four Lakhs Only). This amount shall be paid along with the salary for October 22.

The company intends to recognize leaders such as you for their loyalty and efforts, through tough and good times, by paying the LOB for a period of 10 years*.

With your commitment and drive, I am sure we will together achieve our goal of Lodha being amongst the Top 25 listed companies (non-PSU) by market cap by 31st March 2031.

Wish you and your family the very best of health and happiness.

My Personal thanks for everything you do for the company.

Abhishek Lodha
Managing Director

* Refer Policy Guidelines (available with HR)